

Quarterly Office Market Report Tokyo Q2 2025

July 25, 2025 Xymax Research Institute

Summary



- In Q2 2025 (April–June 2025), the office market in the 23 wards of Tokyo ("Tokyo 23 Wards") saw a
 decline in both the vacancy rate and new rent compared to the previous quarter.
- The vacancy rate was 2.15%, down 0.18 pts from Q1 2025. The availability rate, which includes space for which a cancellation notice has been given and vacant space currently available (i.e., accepting tenant applications), was 3.28%, down 0.22 pts from Q1 2025. In terms of the increase and decrease in vacant space, the decrease outweighed the increase, with the increase at 138,000 tsubo and the decrease at 163,000 tsubo. The vacancy turnover ratio, the percentage of vacant space leased to tenants, fell 3.5 pts from Q1 2025 to 46.6%.
- The new contract rent index, the level of new lease rent, was 90, down 4 pts from Q1 2025. The contract rent diffusion index (DI), the percentage of buildings with higher new lease rent minus that of buildings with lower new lease rent, rose 18 pts from Q1 2025 to 44, in positive territory for the fifth consecutive quarter.
- The paying rent index, which includes new and existing rents, rose 1 pt from Q1 2025 to 100.
- The average free rent (months) among all lease contracts and lease contracts with free rent was 2.6 months and 5.1 months, respectively. The ratio of free rent of two months or more was 43.3%, and that of six months or more was 18.6%.

Vacancy Rate 2.15%, Availability Rate 3.28%



- The vacancy rate fell 0.18 pts from Q1 2025 to 2.15%.
- The availability rate was 3.28%, down 0.22 pts from Q1 2025.
- The vacancy rate declined for the eighth consecutive quarter, and the availability rate fell for the twelfth consecutive quarter.
- The rate remains robust as tenant companies return to the office, increase their headcount, and face a shortage of meeting rooms.

Figure 1: Vacancy & Availability Rates (All Building Sizes)



	Q2 2024	Q3 2024	Q4 2024	Q1 2025	Q2 2025
Vacancy Rate	3.13%	3.10%	2.77%	2.33%	2.15%
Availability Rate	4.47%	4.33%	3.99%	3.50%	3.28%

Vacancy rate: The percentage of vacant space (vacant space that has been vacated and is available for immediate occupancy: currently vacant space) to total rentable area

Availability rate: The percentage of the sum of currently vacant space, space for which a cancellation notice has been given, and space that is accepting tenant applications (before the previous tenant has left) to the total rentable area

Refer to the Vacant Office Space Monthly Report for the rates by building size and area.

Vacant Space Increase: 138,000 Tsubo; Decrease: 163,000 Tsubo

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- The increase in vacant space was 138,000 tsubo, 19,000 tsubo less than in the previous quarter.
- The decrease in vacant space was 163,000 tsubo, 49,000 tsubo less than in the previous quarter.
- On the back of relatively robust office demand, the decrease in vacant space outweighed the increase for the eighth consecutive quarter.
- In rental brokerage, there are many cases where a vacancy is filled by existing tenants expanding within the building or through owners seeking tenants after a tenant decides to move out and does not come on the market as a vacant space for rent. Therefore, we believe that the actual numbers of vacancies and occupancies (expansion) are larger than these figures.

Increase in vacant space: The sum of the following

- · Vacant space in existing buildings caused by tenants moving out, etc.
- · Total rentable area of new completions

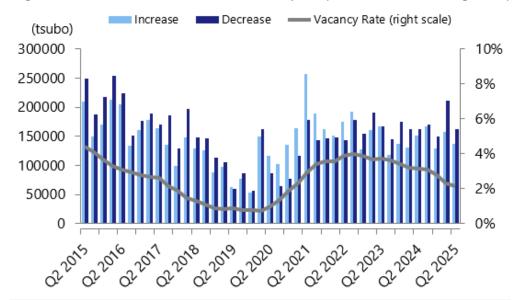
Decrease in vacant space: The sum of the following

- Vacant space in existing buildings no longer available for tenants due to new occupancy, etc.
- Space in new completions where lease is signed prior to the completion

For further details, see Survey of Increase and Decrease in Vacant Office Space (Tokyo 23 Wards), released on January 23, 2017.

https://www.xymax.co.jp/english/research/images/pdf/20170123.pdf

Figure 2: Increase and Decrease in Vacant Space (23 Wards, All Building Sizes)



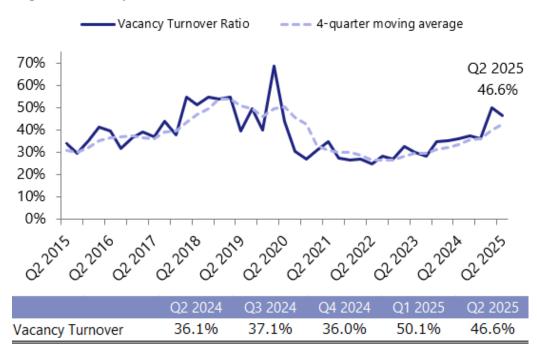
	Q2 2024	Q3 2024	Q4 2024	Q1 2025	Q2 2025
Increase	151,000	168,000	129,000	157,000	138,000
Decrease	163,000	170,000	150,000	212,000	163,000
Vacancy (right scale)	3.13%	3.10%	2.77%	2.33%	2.15%

Vacancy Turnover Ratio at 46.6%



- The vacancy turnover ratio was 46.6%, down 3.5 pts from the previous quarter.
- The vacancy turnover ratio ended around 50% for the second consecutive quarter.
- Due to an increase in office demand, vacancies are increasingly being filled relatively quickly by successor tenants.

Figure 3: Vacancy Turnover Ratio



Vacancy turnover ratio: The percentage of vacant space leased during the quarter to the total vacant office stock (initial vacancy + vacancy added during the quarter)

New Contract Rent Index at 90

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- The new contract rent index was 90, down 4 pts from the previous quarter.
- The new contract rent index fell from the previous quarter, and rent levels have remained around 90 when based on the level in Q1 2020.
- While we can see a clear trend of rent increases in central Tokyo buildings, the increase in rent has been slow in areas where vacancy rates are still high.

New contract rent index: An index for new unit contract rent with property-specific influences removed by adjusting for quality in factors that form rent, including size and age of the building.

Please refer to the following reports for further details.

Xymax New Contract Rent Index, released on September 19, 2014 https://www.xymax.co.jp/english/research/images/pdf/20140919-04.pdf

Revised New Contract Rent Index, released on April 19, 2021 (in Japanese only) https://soken.xymax.co.jp/2021/04/19/2104-new_contract_rent_index_revise2021/

Figure 4: New Contract Rent Index



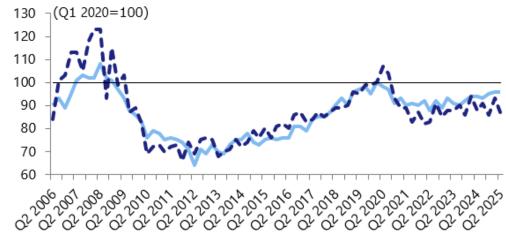
nd		Q2 2024	Q3 2024	Q4 2024	Q1 2025	Q2 2025
	New Contract Rent Index	90	92	89	94	90

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New Contract Rent Index (By Building Size): 87 for Large Buildings, 96 for Small & Medium

- The new contract rent index (for large buildings with a gross floor area (GFA) of 5,000 tsubo or more) fell 6 pts from the previous quarter to 87.
- The new contract rent index (for small & medium-sized buildings with a GFA of less than 5,000 tsubo) was unchanged from the previous quarter at 96.
- The index remains around 90 for large buildings and around 95 for small & medium-sized buildings, with Q1 2020 as the base level.

Figure 5: New Contract Rent Index (By Building Size)



— Small & Medium (GFA less than 5,000 tsubo) = - • Large (GFA 5,000 tsubo or more)

	Q2 2024	Q3 2024	Q4 2024	Q1 2025	Q2 2025
Large Buildings	88	91	86	93	87
Small & Medium Buildings	94	93	95	96	96

Contract Rent DI at 44, a Positive DI for the Fifth Consecutive Quarter



- The contract rent diffusion index (DI) was 44, up **18 pts** from the previous quarter.
- The DI was positive for the fifth consecutive quarter, indicating a more pronounced upward trend.
- As rent increases spread across the market, this trend is prominent in areas of strong demand. especially central Tokyo.

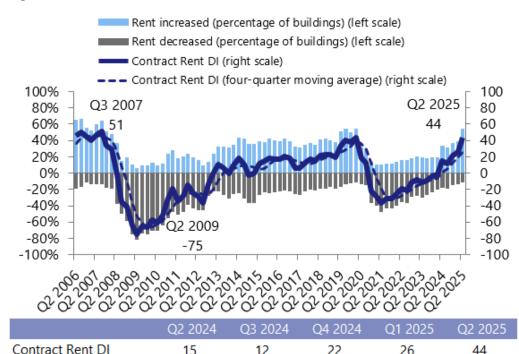
Contract rent DI: An index derived by "the percentage of buildings with a higher new contract rent than six months ago - that of buildings with a lower rent)." It indicates the direction of change in new contract rent.

For the DI's relationship with various economic indices, see Release of Quarterly Contract Rent DI Report, released on December 11, 2013. https://www.xymax.co.jp/english/research/images/pdf/131211 News-release.pdf

For the DI's relationship with the new contract rent index, see Office Market Report Tokyo Q4 2020 TOPIC 1, released on February 3, 2021.

https://www.xymax.co.jp/english/research/images/pdf/20210203.pdf

Figure 6: Contract Rent DI



12

15

26

Paying Rent Index at 100

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- The paying rent index was 100, up 1 pt from the previous quarter.
- The index remains around 100, with Q1 2020 as the base level.

Figure 7: Paying Rent Index



	Q2 2024	Q3 2024	Q4 2024	Q1 2025	Q2 2025
Paying Rent Index	101	100	101	99	100

Paying rent index: A rent index that includes both new and existing lease rents. It lags new contract rent and has less volatility.

For further details, see *Paying Rent Index Is Released*, released on October 15, 2015. https://www.xymax.co.jp/english/research/images/pdf/20151015.pdf

Average Free Rent of All Lease Contracts: 2.6 Months; Ratio of Free Rent Granted: 51.1%

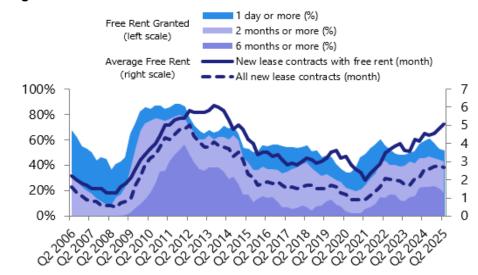
- The average free rent (months) of all lease contracts was 2.6 months, a decrease of 0.1 months from the previous quarter.
- The average free rent (months) of lease contracts with free rent was 5.1 months, unchanged from the previous quarter.
- The ratio of free rent granted for 1 day or more was
 51.1%, down 1.8 pts from the previous quarter.
- The ratio of free rent granted for 2 months or more was 43.3%, down 0.8 pts.
- The ratio of free rent granted for 6 months or more was 18.6%, down 3.0 pts.
- Free rent is often not offered for small plots, or only for a short period of time. On the other hand, long-term free rent is offered for some large plots and newly built buildings.

Free rent: Calculated from the time lag between the start of a new contract and the start of rent payment for the contract.

Ratio of free rent granted: The percentage of contracts with free rent

Average free rent (months): Average number of months of the free rent period

Figure 8: Free Rent



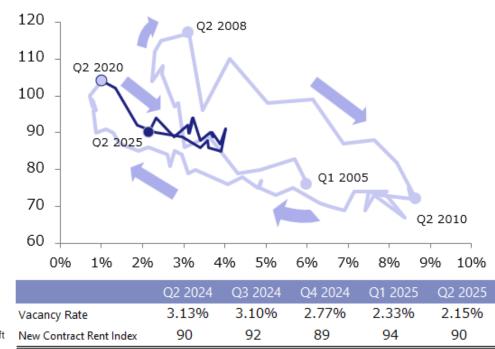
		Q2 2024	Q3 2024	Q4 2024	Q1 2025	Q2 2025
Average	All	2.6	2.7	2.8	2.7	2.6
Free Rent Months	w/ FR	4.5	4.5	4.8	5.1	5.1
Ratio of	1 day +	58.3%	60.5%	57.6%	52.9%	51.1%
Free Rent	2 mon. +	45.6%	46.8%	45.8%	44.1%	43.3%
Granted	6 mon. +	22.8%	23.2%	23.3%	21.6%	18.6%

©xymax Market Cycle Moved to Lower Left: Vacancy Rate -0.18 pts, New Contract Rent Index -4 pts

- The market cycle moved to the lower left as the vacancy rate fell 0.18 pts, and the new contract rent index dropped 4 pts.
- While rents are fluctuating between increases and decreases, the vacancy rate continues to trend downward, suggesting that the market as a whole is improving mildly.
- The economic outlook is uncertain due to factors such as U.S. trade policies. Future developments must be closely monitored to assess the impact on the office market.

Market cycle: The vacancy rate plotted on a quarterly basis on the horizontal scale, and the new contract rent index on the vertical scale. It tends to move to the upper left (vacancy down, rent up) when the office market is booming and to the lower right (vacancy up, rent down) when the market is in a recession.

Figure 9: Market Cycle



Note: The vacancy rate before March 2011 is based on data by a major leasing agent.

Major Building Completions and Office Relocations



Major building completions

Name	Floors Above ground/ Below ground	Ward	Address	Completion	Total floor area (tsubo)
TOYOSU SAIL PARK	15/1 (& 1 rooftop)	Koto	2-1-9 Toyosu	Jun 2025	26,993
Kojimachi Kosai Bldg.	12/2 (& 2 rooftops)	Chiyoda	5-1-4 Kojimachi	Jun 2025	10,999

Source: Compiled by Xymax Research Institute based on information released by companies

Major office relocations

Company	From	То	Timing	Purpose	Size (tsubo)
ITOCHU Corporation	Itochu Tokyo Headquarters Bldg. Minato Ward	Akasaka Trust Tower Minato Ward	Aug 2026	Headquarters Rebuild	10,000
Daiichi Sankyo	Daiichi Sankyo Headquarters Bldg. <i>Chuo Ward</i>	Nihonbashi 1-Chome Central District Category 1 Urban Redevelopment Project, Zone C Chuo Ward	Around Fall 2027	Responding to Globalization Productivity Improvement	5,445

Source: Compiled by Xymax Research Institute based on information released by companies.

The sizes of offices are estimates.



Survey Overview

	Vacancy Rate	Increase and Decrease in Vacant Space	Vacancy Turnover Ratio	New Contract Rent Index
Description	Vacant space and available space versus total office stock in the market.	A quarterly increase and a quarterly decrease in volume of vacant space in the market.	The ratio of the vacant space leased during the quarter to all the vacant office stock in the market.	Office rent index based on new contract rents. This index uses a statistical method to remove property-specific influences such as size and age of buildings.
Main Point	Supply and demand balance in the market	Supply and demand balance in the market	Supply and demand balance in the market	Level of contract rents
Sector		Off	ice Building	
Market		Tok	yo 23 Wards	
Building Size	GFA 300 tsubo or more	GFA 300 tsubo or more	GFA 300 tsubo or more	GFA 300 tsubo or more
Release		Ev	ery Quarter	
Data Source	Data of available vacant spaces and buildings. Independently collected by Xymax.	Data of available vacant spaces and buildings. Independently collected by Xymax.	Data of available vacant spaces and buildings. Independently collected by Xymax.	Data of new contract rents including CAM charge. Independently collected by Xymax.
Data Used in Recent Quarter	9,009 buildings	7,881 contracts	7,881 contracts	772 contracts
How to Calculate	 Available space Total available space, which consist of vacant space and space for which notice of cancellation has been given. Where rentable space is not available, the rentable space is estimated from the gross floor area of 	agreement b. Space in new completions but lease is signed prior to the completion c. Space that had been vacant but the owner decided not to lease Where rentable space is not available, the rentable space is estimated from the gross floor area of the building using the formula developed in the joint study with the laboratory of Professor Naoki Kato	(Initial vacancy + Vacancy added during the quarter) Then, compute the four-quarter moving average amount with the ratio derived from this formula. Volume of vacant space leased during the quarter. Same as the "decrease in volume of vacant space). Initial vacancy: Total volume of completed	1) Develop a rolling hedonic model (overlapping period: five quarters) based on the collected new contract data with property-specific factors as variables (location, building size, building age, facilities, date of signing of lease, etc.). 2) Estimate the quarterly contract rent by assigning the values of a typical building to the model developed in the preceding step. 3) Calculate the rent estimated in the preceding step based on Q1 2020 as the base point (=100) by market segment (four segments). 4) Integrate the figure of the preceding step as a Fisher index using gross floor area as weight. The New Contract Rent Index of the Tokyo office market is the integrated figure. This model shows changes in new contractrents after



Survey Overview

	Contract Rent DI	Paying Rent Index	Free Rent Granted (%) & Average Free Rent (Month)
Description	Index of changes in new contract rents. Calculated by counting and comparing the buildings where rent has increased and those where rent has decreased.	Index of changes in paying rents (new and existing contract rents).	Distribution of free rent and average length of free rent period. Free rent is the time lag between the start of the contract and the start of the rent payment.
Main Point	Direction of contract rent trends	Level of rents paid by tenants	Market trends that are not reflected in contract rents
Sector		Office Building	
Market		Tokyo 23 Wards	
Building Size	All	GFA 300 tsubo or more	All
Release		Every Quarter	
Data Source	Data of new contract rents including CAM charge. Independently collected by Xymax.	Data of new and existing contracts signed for buildings under management by Xymax.	Data of new contracts signed for buildings under management by Xymax.
Data Used in Recent Quarter	696 contracts	4,692 contracts	75 contracts
How to Calculate	1) Compare the data of new contract rent per tsubo with that in the 6-month prior period in the same building. Each contract was counted separately into three categories: buildings with "rent increase", "no change" or "rent decrease" 2) Calculate the percentage of buildings with "rent decrease" and buildings with "rent increase". 3) Subtract the percentage of buildings with "rent decrease" from the percentage of buildings with "rent increase". This outcome is the Contract Rent Diffusion Index (DI).	(the "paying rent") with property-specific factors as variables (location, building size, building age, facilities, date of signing of lease, etc.). 3) Estimate a quarterly contract rent by assigning the values	(Until Q4 2020) The period between the start of the contract and